



## MOTION 4

### **WAE CONGRESS – ANTALYA, TURKEY, 19 MAY 2020**

To be submitted to the WAE Secretary General ([a.colasante@archeryeurope.org](mailto:a.colasante@archeryeurope.org))

**by 17 February 2020**

*Acknowledgement with date of receipt will be sent in return*

1. Submitted by:	WAE DTAC
2. In Quality of: <i>Please tick one</i>	Member Association <input type="checkbox"/> Executive Board <input type="checkbox"/> Permanent Committee <input checked="" type="checkbox"/>
3. Date Submitted to WAE Office:	17 February 2020
4. Constitution and Rules – Article	Introduction 1.4 GOALS 1.7.13 2.7.2
5. Text of the motion	Add directly before 1.1: <i>All references to the masculine gender in the WAE Constitution shall also include the feminine.</i>  1.4.1 change first bullet point, add 3 more and change second bullet point 1.4.1 In co-operation with WA. The goals of the Association are: - To promote Archery and Olympic and Paralympic ideals and principles, <i>including gender equity.</i> - <i>Not allow any form of discrimination in its actions or decisions, be it discrimination of any kind such as race, colour, sex, sexual orientation, language, religion, political or other opinion, national or social origin,</i>

	<p><i>property, birth or other status. Anyone part of the World Archery Europe Family commits themselves by their actions to behave in a non-discriminatory and ethical manner.</i></p> <ul style="list-style-type: none"> <li>- <i>To seek to ensure safe and harassment-free environment for all people involved at the events</i></li> <li>- <i>To promote and support the IOC's Charter of Athletes' rights and responsibilities.</i></li> </ul> <p>- Organization of European Championships and International competitions <i>in both genders</i> in all disciplines.</p> <p>2.7.2 Add text in red</p> <p><i>The WAE Judge Committee shall select the Tournament Judge Commission taking into account the existence of WAE goals or policies concerning geographical distribution and gender equity.</i> The Tournament Judge Commission will be advised to the Executive Board by the WAE Judge Commission and confirmed by the Executive Board.</p>
6. Reason	<p>To make gender equity more visible in the WAE Constitution and reflect best practice in explicitly stating non-discrimination, establishment of safe and harassment-free environments, promoting Athletes' rights.</p>